## Performance Based Assessment: for Faculty Members --- 2014—2015

## **Evaluated by Principal**

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## Department:

No.	Statements	Above 90	86 to 90	81 to 85	76 to 80	71 to 75
		5 points	4 points	3 points	2 points	1 point
1	Commitment to academic excellence					
2	Research (Completion of Ph.D.,					
	Publications, As research guide, Projects)					
3	Consultancy (As consultants to					
	industries/companies, As a resource person,					
	Membership in Academic Bodies)					
4	Promoting Jesuit values (Conviction of the					
	Jesuit option, Readiness to help slow and					
	first-generation learners, Attitude towards					
	the economically and socially marginalized					
	students, Interest in mentoring)					
5	Contribution to the college					
	(Extra responsibility other than teaching,					
	Promotion of students' soft skills in					
	associations/clubs, Participation in college					
	events, Working with the management and					
	support extended to the management)					
6	<b>Promoting Socio-Religious Cultural</b>					
	Programmes (Interest in foundation					
	courses, Promotion of social Harmony,					
	Involvement in Value Education)					
7	Service to the society (Participation in					
	outreach programmes)					

Date:	Signature
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